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Automotive Mechanic

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Company: Pep Boys

Location: Toa Baja

Category: other-general

Job Description

Position Summary

The Automotive Mechanic must professionally inspect, diagnose and repair tire and automotive services, while delivering an excellent customer experience. They are responsible for explaining technical diagnoses and needed repairs to co-workers and customers. The Mechanic is expected to continuously learn new technical information and techniques in order to stay updated with rapidly changing automotive technology and perform work in accordance with specifications. The Mechanic will also train and mentor co-workers as well as maintain clean and safe work areas.

Duties & Responsibilities

Diagnose and repair to specifications -- brake and hydraulic, exhaust, basic electrical, cooling system, suspension and alignment, perform all maintenance services.

Perform job duties of all lower job descriptions (General Service Technician).

Adequately explain technical diagnoses and needed repairs to non-mechanical individuals which may include employees and customers on an as-required basis.

Continuously learn new technical information and techniques in formal training sessions in order to stay abreast with rapidly changing automotive technology.

Assist fellow technicians/mechanics in performing technical activities.

Keep store management aware of mechanical repair problems as they occur.

Maintain an organized and neat shop.

Adhere to all company policies, procedures, safety and environmental rules.

Knowledge, Skills, and Abilities

We expect you to help set the pace and tone while helping to develop the team around you. Collaboration and a team first mentality are a must if you are looking for success in this role. In addition, we require review the following to measure your fit for this role:

A High School Diploma or GED

6 months of automotive mechanical problem-solving and repair experience

Section 609 Certification PREFERRED

State Inspection license if applicable

High level of motivation, energy and a customer-focused attitude

Must have a valid driver's license

Successful completion of pre-employment background check

Availability to work days, nights, holidays, and weekends as needed

Physical Demands/Work Environment

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

Physical Demands

Must be able to frequently lift, carry, and place merchandise and supplies up to 50 pounds without assistance.

Frequent standing and walking for long periods of time.

Frequent reaching overhead and below the knees, squatting, bending, stooping, kneeling,

twisting.

Possesses fine motor skills to safely operate tools.

Climb up and down ladders to retrieve merchandise.

Communicate effectively in person, by telephone, or by using telecommunications equipment.

Enters and locates information on computer.

Visually verifies information, often in small print.

Safely operates a motor vehicle.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran.

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